

2022 Impact Report

2022 in Review



Lisa NolanExecutive Director

serve as many women as possible, 2022 was a year of transformation and breaking down barriers that our clients face. We have been working tirelessly to make a positive impact on our community, and I wanted to take a moment to update you on some of the recent developments and progress we have made, while looking forward to the future.

Over the past year, we have been focusing on several initiatives that align with our mission of helping women achieve economic independence. We have successfully implemented multiple new partnerships and have been able to make a tangible difference in the lives of many women and their families in our community. We've heard from many of you that you are seeing DFSC all over the place, and this means we are doing our job well! Coming out of the pandemic, you could say a theme for 2022 was going outside our walls—we hosted dozens of mobile visits, attended dozens of community resource fairs and opened our first ever satellite location.

While the unemployment rate has been low in a unique employment landscape, we've continued to adapt our programming to meet women's current needs. We are exploring several new initiatives, and are excited about the potential they hold—stay tuned this year to learn more!

After successfully completing the work of our last three-year strategic plan, our Board adopted a new plan this spring. Over the next year, we'll be excited to share with you how we're bringing the plan to life and creating deeper relationships with the women we serve—leading to greater impact as they work toward their dreams and self-sufficiency.

I would like to express my heartfelt gratitude for your unwavering support, which has helped us achieve our successes thus far. Together, we can continue to make a positive difference in our community and help women achieve their goals. I invite you to connect with our team if you're interested in partnering with us on our mission to empower women in our community to attain self-sufficiency!

In gratitude,

to he



Staff

Kate Black Styling Services Manager
Maria Downes Styling Coordinator – Life Learning Center
Megan Goins Marketing and Communications Specialist
Gwen Kelly Admin and Data Coordinator
Jane Kennedy Portaluca Sales Associate
Dolly Lindley Portaluca Sales Associate
Ann Margolis Portaluca Boutique Manager
Alexandria Morton-Green Development Director

Board of Directors

Garri Davis, Chair CEO and President, Water Lily Learning Center, LLC; Founder & CEO, Garri Davis Agency

Jaci Overmann, Vice Chair Partner, Dinsmore & Shohl LLP

Lissa Bertke, Associate VP of Audit Services, Ohio National Financial Services

Israel Bonnell, Presales Enterprise Architect, Hewlett Packard Enterprise

Marie Boyle, Chief Legal Officer, Nurtur Holdings LLC

Tarah Cook, Founder & CEO, Premier Host Property

Xaviera Edwards, Sr. Mgr, HRBP Luxottica

Carolyn Gorman, SVP Mortgage Director, Huntington National Bank

Ron Hitzler, Community Leader

Dr. Adonica Jones-Parks, Dean of Curriculum & Instruction, Dohn Community High School

Emily Keller, Office Mgr., Sterling Exteriors

Carly Kerlakian, Sr. Mgr. Digital Commerce, Mondelez International

Lisa Lickert, Owner & President, EMI Network

Lisa Massa, Community Leader

Mary Maune, Program Administrator, Hamilton Co. Commission on Women & Girls

Lisa Nolan Executive Director

Dr. Angela Rivers-Harper Programs Director

Courtney Shannon Volunteer Manager

Missy Walters Styling Coordinator - The Care Center

Cynthia Watts Inventory Coordinator

Esther Wing Portaluca Sales Associate

Christina Wynn Peer Mentor

Emma Zahneis Portaluca Sales Associate

Tracey Zwick Operations Director

Susan Parker, Treasurer Vice President, Product Line Manager, Fifth Third Bank

Jody Yetzer, Secretary Community Leader

Karen McDaniel, Portaluca Customer Representative; Administrative Associate Hamilton Co. Board of Elections

Lali S. Minocha, DDS, Community Leader

Emily Prem, Assistant General Counsel, TriHealth

René Robers, Sr. Mgr., eCommerce Lead, The Heineken Company

Ginny Schumacher, Sr. Global Marketing Mgr., Rhinestahl Corporation

Deanna Sicking, Sr. Wealth Advisor & Shareholder, Truepoint Wealth Counsel

Tierra Strickland, DFSC Client Representative; Procurement Buyer II, Honeywell

Kelley Brandstetter Tracey, Partner, Keating Muething & Klekamp

Amanda van Rooyen, Wholesale Director & Owner, Donna Salvers Fabulous Furs

Barbara Wagner, Community Leader

Kasha Wiley, Clinical Trial Project Manager, Eli Lilly and Company

Board of Directors and Staff

In 2022, Dress for Success Cincinnati and Portaluca unified their boards into one group of directors. resulting in one dedicated group of professionals and community leaders, looking to help make a difference in the lives of women all over Greater Cincinnati and Northern Kentucky.

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Style HER

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Breaking Barriers

HigherHER

Our

HigherHER program helps unemployed and under-employed women gain professional skills, accelerate their job search and build confidence through the HigherHER career development

program curriculum and our partnership with Cincinnati Works in our Career Center. In 2022, DFSC expanded HigherHER to multiple locations, ultimately allowing us to serve women where they are and helping to break barriers they may face.

We have begun to take this program to other agencies, where cohorts of women are preparing to enter or re-enter the workplace. In June 2022, we began presenting the program weekly at the Hamilton County Courthouse, to women in the CHANGE Court program. Through an alternative sentencing program, CHANGE Court serves women who have been charged with prostitution and related offenses and victims of sex trafficking.

As of January 2023, HigherHER is also being offered at Dohn Community High School to young women who are getting ready to graduate and join the workforce.

We are also in the process of formalizing partnerships to offer HigherHER on-site in multiple new locations. Stay tuned for more details in 2023!

In partnership with Easterseals Redwood, and through a contract administered by the Ohio Department of Job and Family Services, DFSC began work on a peer mentor initiative, known as the Benefits Bridge. As part of this program, we have welcomed Christina Wynn as our 'Peer Mentor,' mentoring clients referred by Hamilton County Job and Family Services, as well as DFSC clients. A 'Peer Mentor' is someone who has already bridged the gap between benefits and self-sufficiency themself and, thus, can authentically relate, while providing our clients with a supportive mentoring relationship. The goal of Benefits Bridge peer mentors is to serve as role models and offer direct support to current public assistance recipients to champion their own paths towards independence.

DFSC has also joined the 513Relief Bus, a mobile service that provides resources, such as health screenings, social services and economic relief to residents all over Hamilton County. Clients are able to meet with our Peer Mentor and schedule appointments with DFSC.





Of the 9 women who graduated from the first cohort of the HigherHER career development program in 2022 (the return of the program post-pandemic), all 9 (100%) gained employment within 90 days of completing the program.

EmpowerHER

 $\underline{\underline{\mathbf{At}}}$

Saturday meetings, women, no matter where they may be in their professional journey, build community and participate in professional development and life skills workshops.

81% of women who responded to our annual EmpowerHER survey reported that the program helped them reach their goals.

52% of women who responded to our annual survey reported that they achieved a personal, professional or financial milestone in 2022.

98% of women who responded to our annual survey were satisfied with their EmpowerHER experience.

In 2022, we covered a wide range of topics, including Breast Cancer Awareness, Easy and Healthy Cooking, Make-Up Classes, Home Ownership and many more!











StyleHER

signature interview and employment styling services, StyleHER focuses on outfitting women with confidence. StyleHER has dramatically expanded, helping us provide interview and employment outfits to a record-breaking number of women all over the Greater Cincinnati and Northern Kentucky region.

With the goal of meeting our clients where they are, we have expanded into two satellite locations and drastically increased the number of mobile stylings.

68% of StyleHER clients received an employment offer within 30 days of their Styling appointment.

98% of StyleHER clients reported they felt more prepared for their interview or employment following their styling appointment.

99% of StyleHER clients reported they would recommend StyleHER to a friend.

> In 2022, we served 796 women across all of our programs

Through Her Eyes

Sandra's Story

espite having a successful career in Human Resources and multiple high-paying corporate jobs, life took an unexpected turn and I found myself in a difficult situation—living in my friend's basement. My job had gone bankrupt, and my parents' declining health required my attention, leaving me with no choice but to prioritize my family. After their passing, I knew I had to return to the workforce, but consulting work proved to be unstable, forcing me to leave California and move to Lebanon, Ohio to stay with a friend.

However, just as I began job searching, COVID-19 hit the world, adding to my already overwhelming feeling of discouragement. I had to find a remote or part-time job due to my youngest son's special needs. It was during this time that I reached out to legal aid to receive help with my taxes. From there, legal aid referred me to The Care Center, where I met Mandy, and she introduced me to their variety of services, including Wheels Cinci, which helped me obtain a car!

In addition, I was introduced to Dress for Success Cincinnati and their Styling Coordinator, Missy. My appointment with Missy helped me feel like a million bucks! Together, we picked out a stunning black and white blazer. After my styling appointment, I had the privilege of speaking with Darlene from Cincinnati Works, who provided a safe and welcoming environment. I truly felt she understood exactly what I was going through.

Thanks to the support of Missy, Darlene, and the entire Dress for Success Cincinnati team, I was able to regain my confidence and secure a part-time job that, while not where I ultimately want to end up, is a stepping stone to bigger and better things. I am always eager to learn new skills and grow as a person, and I am excited to see what the future holds for me. I will always be grateful for the kindness and generosity of these organizations that helped me during a challenging time in my life.







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Secure your spot at the 2023
Fashion Show, taking place
on September 13th. Don't
miss out on this incredible
event by purchasing your
tickets today at
www.dfscincy.org/
fashionshow.

2022 Highlights

Dream Wall

At

Dress for Success Cincinnati, we encourage women to dream. We want to know their goals so we can help them achieve them! The Dream Wall is a place where clients can share their dreams and biggest hopes.

The Dream Wall was installed in August 2022 with generous funding from Missy and Jeff Richardson.

Take a look at some of the dreams our clients have shared this year:

"My dream is to build a stable foundation for my kids!"
"My dream is to own my own food truck and be successful
enough to help women like me!"
"My dream is to start my own non-profit organization."

2022 Fashion Show

erving as our largest fundraiser, our annual Fashion Show is an afternoon full of inspiration and celebrating our clients. Guests had the opportunity to explore incredible raffle packages and shop at our Portaluca pop-up shop before the event commenced with a welcome by our co-chairs, Lisa Massa and Lali Minocha, and an inspiring story shared by DFSC client Angie Hayden. Our honoree for 2022 was Danielle Lewis Jones, Head of Communications at Kroger Health. To honor our late founder Mary Ivers, DFSC Executive Director Lisa Nolan invited Mary's daughters, Carrie Ivers Reeuwijk and Kate Ivers, to the stage to introduce a memorial video commemorating Mary's legacy. The client fashion show showcased the journeys of Arielle, Gwen and Stella, who then walked the runway in Portaluca attire. The afternoon concluded with a presentation of fashions by Daniel Wingate, featuring a diverse group of community members and DFSC clients as models. Through ticket sales, raffle purchases, donations, and more, we surpassed our financial goal, raising over \$245,000 for our organization.

Satellite Locations

satellite location at The Care Center in Loveland has been thriving since its a has been thriving since its opening in February of 2022. With over 100 women styled in this new location, we're proud to have made a positive

impact in the Loveland community and its surrounding suburbs. Moreover, this satellite location goes beyond just providing styling services; it offers convenient access to various other resources, including daycare and a women's health clinic, ensuring that women's holistic needs are met.

Continuing our commitment to reach and assist more women, in February 2023, we proudly launched another satellite location at The Life Learning Center in Covington. This expansion allows us to cater to women clients at The Life Learning Center and extends our services to all women in Northern Kentucky. By establishing this location, we aim to address transportation barriers that some clients faced when trying to visit our Norwood office. Now, women in Northern Kentucky can conveniently access our services and benefit from our StyleHER program, empowering them on their journey of self-sufficiency.







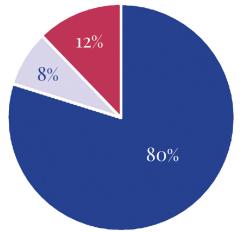
DFSC Financials

2022 Support & Revenue

2022 Support & Reve	nue		
The Fashion Show	\$244,758	26%	
Individual Contributions	\$176,542	18%	
Foundation & Corporate Grants	\$172,000	18%	
Donated Clothing	\$101,256	11%	
Government	\$95,112	10%	
Contractual Services / Partnerships	\$49,931	5%	
Portaluca Boutique	\$48,000	5%	
Corporate & Organizational Contributions	\$42,619	4%	
Miscellaneous Income	\$21,708	3%	
	\$956,925	100%	

2022 Distribution of Expenses





Change in Net Assets End of Year Net Assets \$ (235,592) \$1,549,101

Portaluca

<u>O</u>

pen to everyone, Portaluca sells women's new and newish clothing and accessories at great prices. Delighting the environment and savvy shoppers alike, we give high-quality, donated items a second life.

In addition to shopping in store, customers can visit our quarterly Warehouse Sale to fill an entire large shopping bag for only \$25, and our biannual Designer Showcase filled with high end designer brands for a fraction of the price!

Over its impressive 20-year journey, Portaluca has made a significant difference in the lives of countless women by providing them with access to clothing that empowers and boosts their confidence. The boutique's efforts have resulted in over \$580,000 to DFSC programs, helping more women gain the attire and resources they need to feel prepared to conquer their goals and take on the world.

You can shop in store at 4623 Wesley Ave, Suite I in Norwood. You can learn more about Portaluca, view our hours and learn more about upcoming events by visiting our website or following Portaluca on social media.

www.portaluca.org



@portalucaboutique



@portaluca.org

















Ways to Support

here are many ways to become partners in the DFSC mission to help local women achieve self-sufficiency and to care for themselves, their families and their communities.

Financial Donations

A financial contribution is a critical way to support DFSC, funding our effective programs and services, which allow us to respond to the changing needs of local women.

Shop at Portaluca

Portaluca is a vibrant boutique located in the heart of Norwood at 4623 Wesley Avenue, Suite I. Portaluca exists to provide quality fashion at affordable prices, helping women to feel confident, optimistic and beautiful. All proceeds directly benefit DFSC!

Clothing Donations

Your donations of women's new or nearly new clothing, shoes and accessories keep us going! Interview and work appropriate items support our StyleHER program, helping women dress to get a job and be successful in the workplace. Clothes that aren't used in our Style Studios are sold in our resale shop, Portaluca, to help support our mission!

Volunteer

From styling clients to sorting clothing donations, volunteers play a critical role in our service delivery. Without volunteers, we simply would not be able to fulfill our mission.

In 2022,
our volunteers
sorted over
110 tons
of clothing.

In 2022, our volunteers styled over 600 clients.

2022 Champion Circle

Individual giving of \$1,000 or more to the annual fund between January 1 and December 31, 2022.*

\$10,000+

Elizabeth Weaver & Michael Marek

\$5,000+

Israel Bonnell Laura Doerger Amanda & Guy van Rooyen Thornton-Keith Family Fund Barbara Wagner Jody Yetzer

\$2,500+

Sue & Donald Corken Vicki Herche Joann Hubert Cara & Mark LaRosa Mary Pat Lienhart Timothy & Lisa Massa Family Fund Anita Minturn

Adam Schmucker Megan Stacey Brenda Wehmer

\$1,000+

Linda & Bill Allen
Janet Angstadt
Amy & Joshua Baer
Carol Berning
Meredith Blum
Jacklyn Bryson
Carol Butler
Manuel Chavez
Laura & Scott Clark
Heather Childress
Judith Daar
Meredythe & Clayton Daley
Shelly & Bill DeVille

Elizabeth & John Dye
Patty Fernandez
Joy Frey
Kay Freyberger
Carolyn Gorman
Sarah & James Goldman
Francine Gunning
Mary Hemmer
Stacy Hiatt
Sandy & Ron Hitzler
Karen & Mark Jahnke
Stephanie Jones
Joy Josephs

Candice Kramer
Denise Kuprionis
Lori Landrum
Theresa & Mike Liguzinksi
Nancy Lublin
Sherie Marek
Julie Mueller
Cory Nolan
Lisa & Evan Nolan
Susan Parker
Elizabeth M. Rader
Maribeth Rahe
Carole & Ed Rigaud

Brenda Rixey
Maureen Sayre
Digi & Mike Schueler
Phiroza Setna
Elizabeth Sherwood
MaryAnne Tate
Daniel Taylor
Robin Throckmorton
Shari & Dan Torbeck
Susie Tweddell
The Ward Family Foundation

2022 Giving

\$25,000+

George B. Riley Trust Estate City of Cincinnati Human Services Fund

\$10,000+

Individuals recognized in Champion Circle

Capital One

Christ Church Cathedral

Cintas

DJJ, a NUCOR company

The Carol Ann & Ralph V. Haile, Jr. Foundation

Hard Rock Casino

Huntington National Bank

Landor & Fitch

MA Design

Oliver Family Foundation

Western & Southern Financial Group

Wohlgemuth Herschede Foundation

\$5,000+

Individuals recognized in Champion Circle

Accenture, LLP

Anonymous

Burke Marketing

Cincinnati International Wine Festival

Laura Doerger-Roberts

Fifth Third Bank

The Forker-Smith Foundation

The Hillman Group

KAO Brands

Ohio National Foundation

ProLink Staffing Services

Talbots

Ulmer & Berne LLP

\$2,500+

Individuals recognized in Champion Circle

Altafiber

Cincinnati Bengals

Donna Salyers' Fabulous Furs

Graphic Village

Graybach

Katz Teller Brant & Hild, LPA

Keating Muething & Klekamp

KeyBank

Kroger Company

Lane Bryant

Northern Kentucky University

The Northside Bank & Trust Co.

Rhinestahl Corporation

Simple Generosity

Megan Stacey Group

Strauss & Troy

Taft, Stettinius & Hollister Truepoint Wealth Counsel William P. Anderson Foundation

\$1,000+

Individuals recognized in Champion Circle

Custom Design Benefits

Funky's Catering

Gateway Investment Advisers LLC Loveland Chamber of Commerce MD360 Concierge Primary Care

\$500+

Christine O. Adams

Joy Albi

S.G. Alexander

Anonymous

Archdiocese of Cincinnati

Barnes Dennig

Pam Bonfield

Cecelia Chewning

Martha Coors

Connie Cussen

Christine & David Dauenhauer

Daughters of Penelope

Susan Deye

Carol Duane Olson

Betsy Hendy

Ingage Partners

Eleanor Kevin Irwin

Katherine Oliver Jarnigo

Joe & Nancy Kane

Linda Lauch

May Levy

Anna Lucas

Luanne Lucas

Karen McFarland

Maggie Miles

Julie Mueller

Cory Nolan

Eileen Northcutt

Geraldine & Steve Olson

Michelle Otten Guenther

Adrienne Roach

Peter Robinson

Jorian Roth

Elizabeth & Jeffrey Schlaudecker

Phyllis Slusher

Susan Stone

Lisa Tent

Heidi Toelke

Marcia Togneri

Jane & Jon Votel

Todd & Mary Washburn

Barbara Weinberg

Tishanna Worthy

Gerry Zembrodt

\$250+

Roberta Allen

America's Charities

Maria Arcuri Melissa Bertke

Kelley Brandstetter Tracy

Jana Brosseau Janel Carroll

Heidi Carter April Collar

Kelly & Blane Collison

Amy Condorodis Anne Cook

John & Punky Couzins

MacKenzie Curt

Dianne & David Rosenberg

Garri Davis

Kathleen DeLaura

Anne DeLyons

Julie Desai

Jen Faber

Nick & Kacey Farrell

Alyssa Fisher

Fulcrum Lifting

Elizabeth Fitzwater

Anne Gilday Judge

Susan Grathwohl

Mary E. Gray

John Gregory

Fresh Guthridge Marsha Haberer

Lorrie Hayes

Janis Henderson

Marsha Higgins

Jennifer Holladay

Pamela Hoynes

Adonica Jones-Parks

Jennifer Jostworth

Ruth Keefe

The Care Center

Manisha Kotian

Thalia Latvala

Kei Lawson

Christopher Lee Heidi LeHue

Jan-Michelle Lemon Kearney

& Eric Kearney

Sue Lewis

Lisa Lickert

Lilly Pulitzer

Lynne McEneny

Sandy McGlasson

Janet McGrath

Arthur McMahon III

Rebecca Messenger

Doug Meyrose Eleanor Moffat

Mary Moran

Arica Morgan

Michelle Nagle

Stephanie Oetjen

Carmen & Paul Parks

Stephen Rabe George Rathman

Jenny Rice René Robers Sonya Saskin Ginny Schumacher Sue Showers Southwest Ohio Association of **Fundraising Professionals** Tracey Stofa Marsha & David Taylor The Washburn Family Fund Diane Werner Allison Westfall WFFC Foundation, Inc. Susan Whitman Jamie Williams Women in the Public Sphere, of Sycamore **High School** Terrence Wright Roger & Rosanne Yetzer Irene Zigoris Tracey & Michael Zwick

\$100+ Abby Adinolfi Summi Ahuja Renee Alexander Chris Allen Mary Ann Vincent Leigh Anne Diekroeger Marla K. Banks Evi & Allison Banzhaf Sarah Barrett Jessica Baverman Amy Beal The Bell Event Center Heather Bennett Jane & Larry Bennett Kathleen Bennett **Thomas Beridon** Karen Berling Jan & Gene Betts Amar Bhati Sue Blaney **Bobenread Family Fund** Melody Bohrer John Bossert Fawn Boullie Michele Boullie-Nolan Kelly Brannock Laura & Paul Brunner Dave Bryson Patricia Buschmann Sharon Butler Vicki Calonge Nancy Carley Teresa Carruthers Castellini Foundation Anne Chasser

Amy Chima

Christine A. Christen Aileen Cinque Mollie Cliver Cvnthia Cole Janet Collins Nancy Connor Lisa Consolino Contemporary Women's Club Kim Conway Sandra Corbly Dr. & Mrs. Alan Cordell Susan Cranley Amelia Crutcher Kimberly DeCarlo Stephanie Deimling Laura Deters Michelle DeWitt Ellen Dick Kathryn Dierckes Judith & Jerry Diers Katie Dippold Patricia Dries Thaddeus & Kathleen Driscoll Kathy Dunford Ellen Dunsker Kay & Rich Eby Sarah Eckert Lori Eddleman Xaviera Edwards Megan Elicker & Neil Binegar Joyce Elkus Jeane & George Elliott Samantha Evans Moigan Ezzati John & Laura Faith Kara Farnham Nancy & Mark Farrell Rick Fehr Beth Feldkamp Alexandra Feldman Steven Ferguson Lindsey Flaherty Anne Flottman Sarah Fry Amy Furbay Mary Gaertner **Lindsay Gerdes** Darlene Ghuniem Jo Anne Gibbons **Doris Gibbons** Jonathan Gibbs Becky Gibbs & Anne Mulder Angela Gibson Colleen & Jack Gilligan Linda Gillum Melissa Gindling Kelly Glynn George Goldhoff Cleise Gomes David & Lauri Goodwin Justine Gottshall

Megan Gramke

Veena Grandhi

Shalini Gupta

Brad Gusich Kristi Hahn Margo Hall Roslyn Harkavy Carolyn Harmann Becky Hasselbeck Barbara Hauck Cint & Jean Haynes Julie Heard Annemarie Henkel Julie Hensler Kim Hoeting Flo Hoffheimer Kathryn Hollister **Dress for Success** Houston Hon. Scott Hunter Sarah Innes Ellie Irwin Dani Isaacsohn Sankhya Jejurikar Johnson & Johnson Marion Johnson Johnson Investment Counsel Julia Johnson Shavonda Jones Jillian Kaminski Harman Kaur **Emily Keller** Carly Kerlakian Jennifer Kinsley Erin Kirkwood Leslie Kish Larry & Kathleen Kissel Sara Klekar Pat Kline Hoelscher Karen Knowles Cindi Koetzle Renu Kotwal Lauren Kuley Lori Kummer Gabriel Kurcab Kelly Larsen Michael Laumann Linda Lenox Diane Lewis Kathy Liguzinski Barbara Linder Kathy Listermann Little Miami Brewing Company Suzanne Lorch **Jody Luebbets** Amy Lutz Mary Lynn Webb Joyce Maly Austin Mann Suzy Manning Maria Mason Paul & Elizabeth Mattingly Mary Maune Karen McDaniel Joyce McElroy

Jill McIntosh

Pamela McKie

Vickie McMullen Laura Menge Rajani Menon Karen Mihovk Audrey Miller Lali Minocha Onnika Mitchell Scott Moore Lvnn Morris Julie Morrow Katherine Neff Leslie & Larry Newman The Newman Foundation Christine Neyer Maggie Nichols Susan Noelcke Teri Lynn Nunnari **Neda Nutley Gregory Oakley** Becky Osborne Patrick Declan O'Sullivan Kris Palen Pavan Parikh Mala Patel Jan Patterson Bartel Anne Paul Kelly Pear Mark Peterson Elizabeth Pierce Dana Pishotti **Judy Pogue** Regina Pratt Swapna Pudipeddi Julie Raleigh Jennifer Rankin Byrne Anita Raturi Matthew Rich Jeri B. Ricketts Kellev Rieman Margaret Rilling Helen Rindsberg Mary Rivers **Buffie Rixey** Alice Rogers Uhl **Daniel Ross** Heather Russell Ricki Ruthven Allison & Dan Ryan Iris Sageser Mona Saggar Jill Schiller Stacey Schimberg Elizabeth Schirmer Shannan Schmitt John & Christine Schuermann Sally L. Schultz SFS Ministries Sonia Sharma Kate Sharp Kimberly Shaw Jane Shea Judy Sheakley Kathy Shepard April Sherrill

Sara Simonds

Janet Smith

Melissa Singer-Reed

Melody Smith Barry Smyth Cathleen Snyder Pooia Soni Carol Sparks Carol Stallo Christen Steimle Nancy Steman Laura Stith Laurel Streitmatter Steffanie Sudarshan **Andrew Sweeny** Lisa Thal **Ann Thinnes** Brenda Thompson Cindy Tinkham Karen Titsworth Elizabeth Tonne **Betsy Townsend** Linda & George Trebbi The Hon. Janaya Trotter Bratton Shawn Tully Ginny Uehlin Sante Ventures Mandeep Verma Tara Vigran Heather Voit Anne Wagner Elyse Walker Jamila Watson Sheila Watson Courtney Weber Karen Weber David A. Weiskopf Karin Wells Joan Welsh Kasha Wiley Karen Wirthlin Shelby Wood Women's Committee of Clovernook Country Club Stephanie Wright Ellen Zemke Mary Zimmerman Rebecca Zingarelli

* Care has been taken to ensure the accuracy of these lists. If you notice an error, please let us know at 513.651.3372 or Cincinnati@dfscincy.org.



www.dfscincy.org

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Our Purpose

We believe each woman deserves the chance to dream and reach her potential because when she does, her impact on her family and the community will be profound.

Follow us on Social Media



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@dfscincy
@portalucaboutique



@dfscincy



Dress for Success Cincinnati

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